



ADOX

Environmental Policy

1. **Purpose:** At ADOX Pty Ltd, we recognize the critical importance of environmental sustainability and our responsibility to protect and preserve our natural resources. Our Environmental Policy outlines our commitment to minimizing our environmental impact, promoting sustainable practices, and complying with all relevant environmental regulations.
2. **Environmental Commitment:** ADOX Pty Ltd is dedicated to conducting our business operations in an environmentally responsible manner. We will strive to continually improve our environmental performance and minimize any negative impacts on the environment.
3. **Compliance:** We are committed to complying with all applicable environmental laws, regulations, and standards. We will adhere to industry best practices and seek to go beyond legal requirements to support the protection of the environment.
4. **Pollution Prevention:** ADOX Pty Ltd will proactively identify and mitigate potential sources of pollution within our operations. We will implement measures to prevent pollution, reduce waste generation, and promote resource conservation.
5. **Energy and Resource Efficiency:** We will strive to enhance energy efficiency and conservation across our facilities. ADOX Pty Ltd will implement measures to optimize resource usage, including water, electricity, and other materials, to minimize our environmental footprint.
6. **Sustainable Procurement:** ADOX Pty Ltd will seek to source products and services from environmentally responsible suppliers who share our commitment to sustainability and environmental protection.
7. **Waste Management:** We will implement proper waste management practices, including recycling and responsible disposal methods, to reduce the environmental impact of waste generated by our operations.
8. **Emission Reduction:** ADOX Pty Ltd will take measures to minimize greenhouse gas emissions and other harmful pollutants associated with our business activities.
9. **Environmental Awareness and Training:** We will provide ongoing environmental training and awareness programs for our employees to encourage their active involvement in our environmental initiatives.
10. **Continuous Improvement:** We are dedicated to continuously improving our environmental performance. We will regularly review and update our environmental objectives and targets to ensure they align with our sustainability goals.

11. Communication and Stakeholder Engagement: ADOX Pty Ltd will communicate our environmental policy to all employees, contractors, and stakeholders. We will engage with stakeholders to foster understanding, cooperation, and collaboration in achieving our environmental objectives.



Grant Dehlsen

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